



CODE OF ETHICS CERTIFICATE

I acknowledge that I have received and read my personal copy of the HCFC, Inc. Code of Ethics. I understand that each HCFC volunteer, independent contract worker, employee, and Director is responsible for adhering to the principles and standards of the Code, and I confirm that I have conducted myself in accordance with the principles and standards of the Code.

Printed Name

Signature

Date

Please disclose below any affiliations or commitments that could at any time during the current fiscal year become a conflict of interest as Board Member, Staff person, or Volunteer at Hope Center for Children:

Please note that conflicts do not necessarily inhibit one's ability to serve with Hope Center for Children, but are evaluated on a case by case basis. They typically result in an inability to vote on a specific issue where there is conflict, etc.